

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	284	9.18	13.53	7.25
CASHIER-CHECKER	383	8.43	10.47	7.25
CUSTOMER SERVICE ASST	69	8.24	10.59	7.25
TELLER	147	9.97	15.26	8.12
DESK CLERK	45	8.71	10.00	8.01
<b>NF - 2</b>				
HEAD SALES PERSON	39	10.77	14.67	8.00
HEAD CUSTOMER SVC ASST	26	10.73	11.46	8.50
SECRETARY	9	11.17	12.75	9.29
ACCOUNTING TECHNICIAN	15	12.46	16.01	9.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	58	13.05	14.00	11.37

WAGE AREA : #123 Comanche, Oklahoma  
 ORDER DATE : March 12, 2012  
 SURVEY : #027/031-51